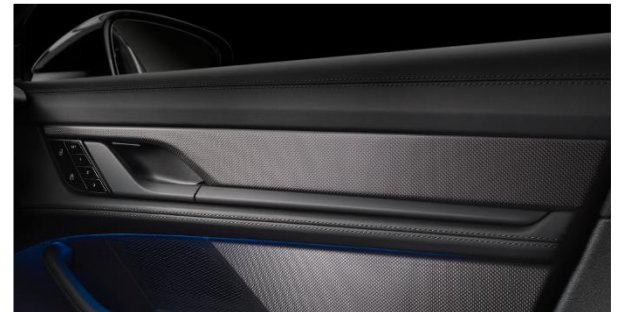




Company Presentation 2023/24

Global leader in high-end interiors



VISION

We build perfect decorative trim elements for the best cars in the world



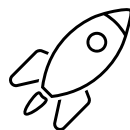
RESPONSIBILITY

75+ years experience



EXCELLENCE

~ €700m revenue



INNOVATION

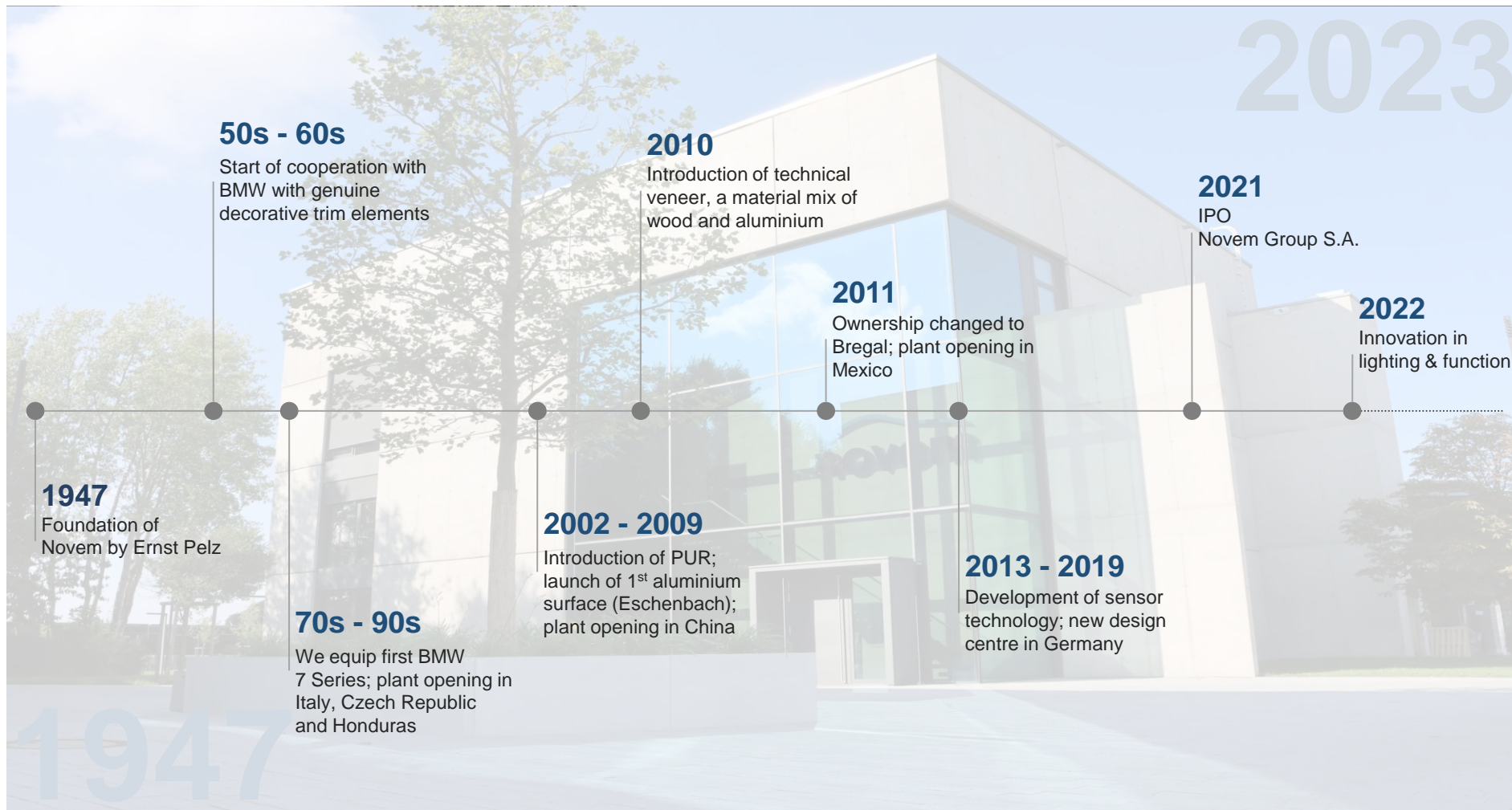
~ 5.500 employees



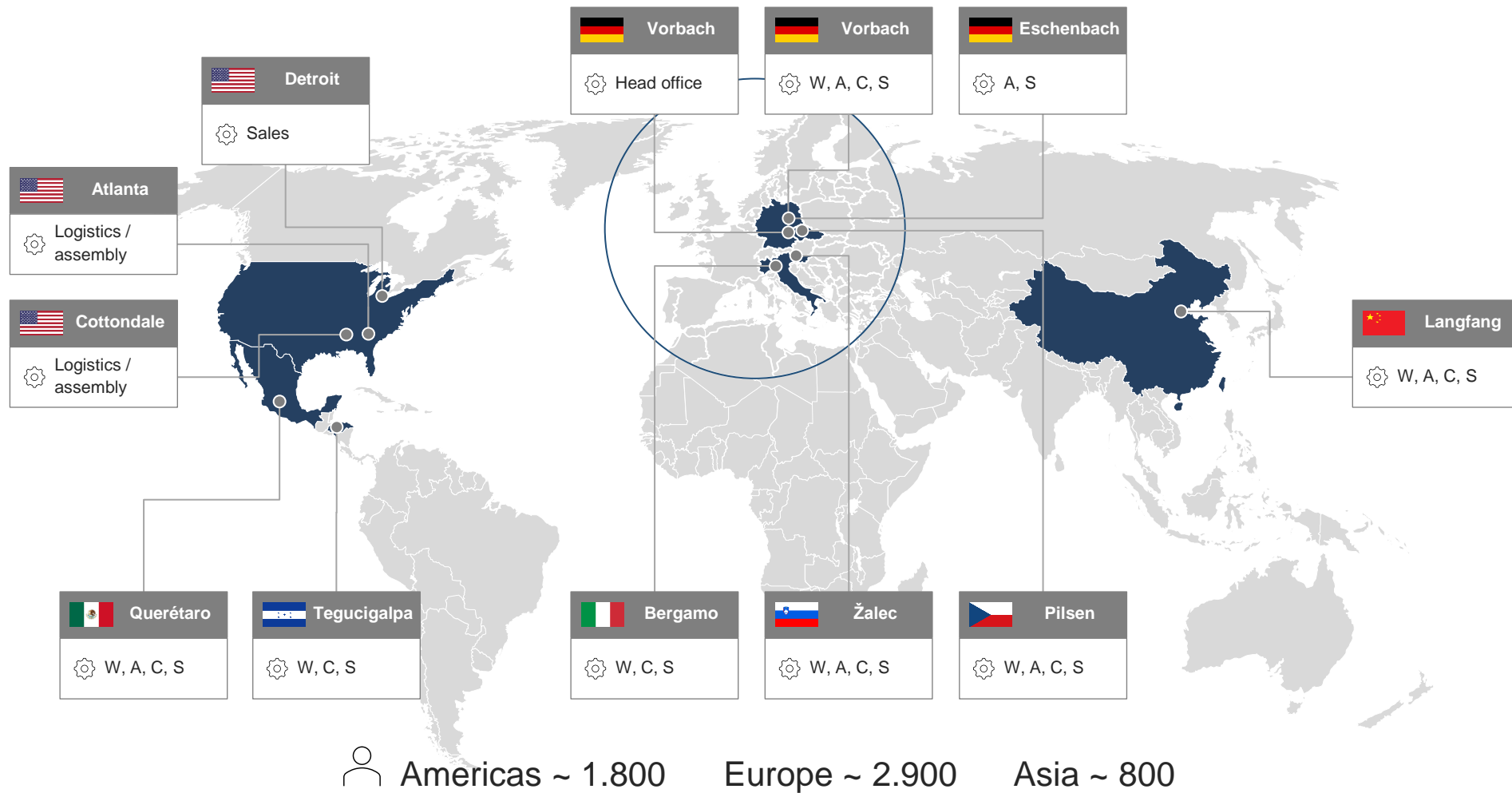
DEDICATION



12 locations worldwide

A success story spanning 75 years



Global presence: customer proximity all around the world



Data as of 31 March 2023;  material: W = genuine veneer, engineered veneer; A = aluminium; C = carbon; S = premium synthetics;  # of employees



Climate neutrality

Germany by 2025, Europe by 2030
and worldwide by 2035



Materials

Use of eco-friendly
resources



Supply chain

Commitment of suppliers to
climate neutrality



Employees

Involving employees in
sustainability projects



Customer

Development of
sustainable products



Data protection

Data protection
through digitalisation



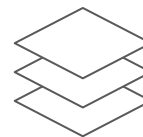
26

customers



100+

platforms



~ 28m

trim elements p.a.



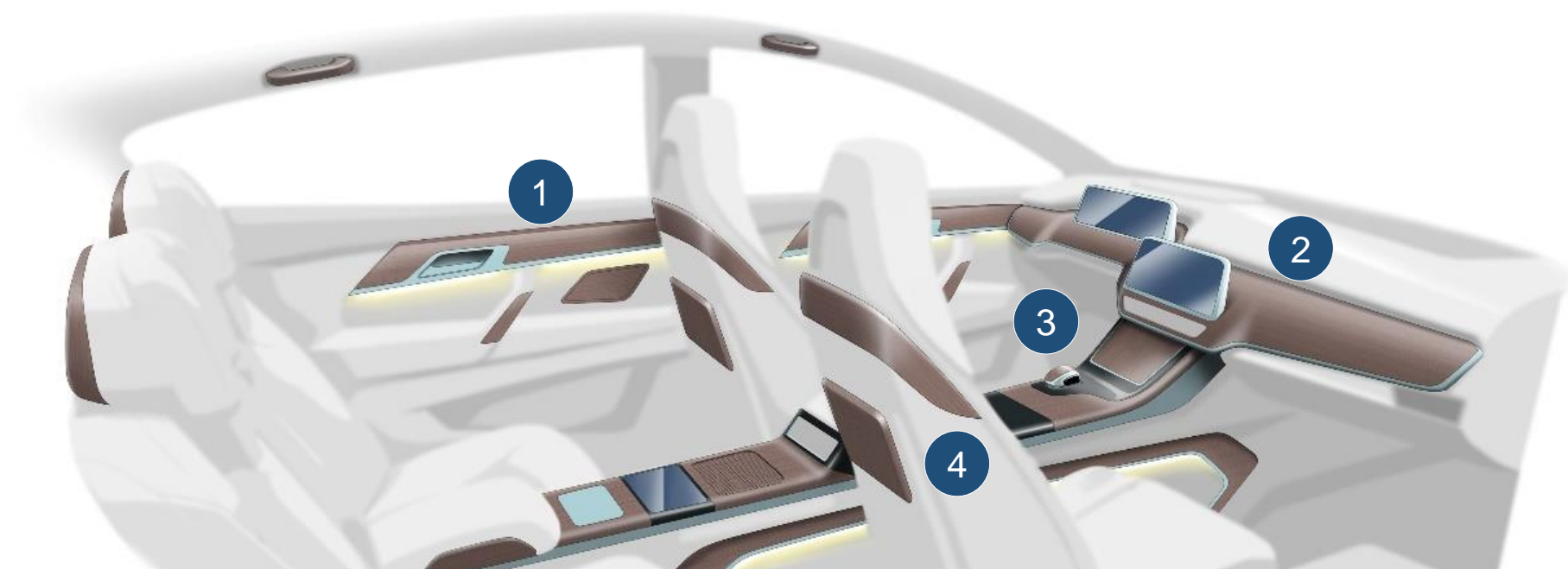
16

awards*

Acura | Alfa Romeo | AMG | Audi | Avatr | BMW | Cadillac | Chevrolet | Chrysler
Dodge | DS Automobiles | FAW | Fiat | Ford | Genesis | GMC | Honda | Hongqi
Hyundai | Jeep | Land Rover | Lexus | Lincoln | Lotus | Lucid Motors | Maserati
Maybach | Mercedes-Benz | Mini | Opel | Peugeot | Polestar | Porsche
Volkswagen | Volvo

*Since 2014

Range of services: products at a glance



1 Door panel

Trim element front & rear
Door handle
Speaker grill

2 Instrument panel

IP centre stack
IP driver & passenger
Air vent bezel

3 Centre console

Display bezel
Cup holder lid
Console lid front & rear
Trim armrest

4 Special parts

Back panel (seat)
Hat rack
Roof handle
Lighting & function

Range of services: materials and products



Wood

High gloss, open pore
or satin finish

40+ types of wood



Engineered veneer

Vast range of colours,
textures and grain

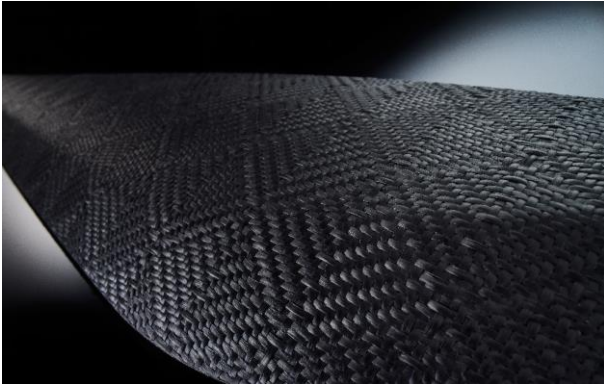
Lasting quality



Aluminium

Brushed, embossed
or polished

Screen-print finish



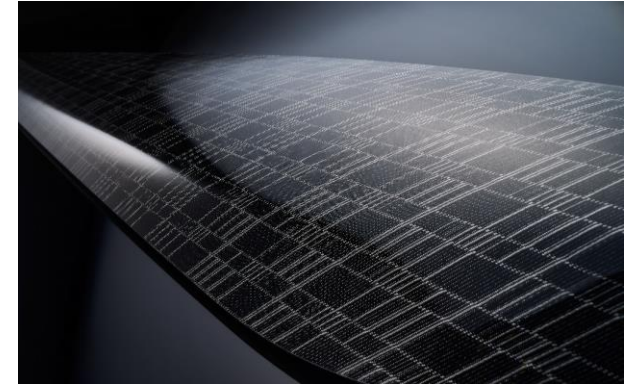
Carbon

High gloss or open pore
Beautiful depth
Sporty design



Premium synthetics

Lacquered or moulded
3D optics
Variety of designs



Material combination

Diversity of designs
Combination of materials
Premium products



Lighting design

Ambient lighting
Setting the mood
Exclusivity



Functionality

Sensors and driving comfort
Individual controls
Easy to operate interactively



Customisation

Realisation customer wishes
High-quality workmanship
Material combinations



Backlighting

Elegant and stylish
Creativity
Intelligent lighting solutions
Pleasant atmosphere



Lighting

Accentuates materials,
structure and shapes
Driver experience
Dimming controls



High-tech solutions

RGB technology
Optical conductors
Individually controlled LEDs
Electronic components



Concept

Taking customer wishes
into account

Unique design

Creative ideas



Planning

Clearly defined product
development process (PDP)

Standardised processes

Milestones and checklists



Product development

Close cooperation between
experts and engineers

Flexibility in implementation

Quick problem solving



Prototypes

Range of production processes
Colour and application centre
Modern systems



Series implementation

Standardised processes
Module and system supplier
Quality assured



Quality management

Accredited test laboratory
IATF 16949
DIN EN ISO 14001, 45001 & 50001
FSC & CCC certification

Students

Attractive opportunities | Practice-orientated variety of advanced training and career opportunities

Graduates

Career starting point | Exciting and diverse assignments | Open-minded and innovative working environment

Professionals

Professional and innovative working environment | Flat hierarchies | Open-minded and trusting working atmosphere





Employees

Health and safety
Equal opportunities
Training and dual study



Environment

Environmental protection
Careful use of resources
Regional involvement



Customers

Reliability
Customer service
Constant product development



Novem Car Interior Design GmbH
Industriestrasse 45 | 95519 Vorbach | Germany

Phone: +49 9205 18 0
E-Mail: info@novem.com
www.novem.com

